

SOCIAL STYLE version 3.1 >> NORM AND LANGUAGE REFERENCE LIST

This document references the codes used with the Excel Learner Enrollment upload spreadsheet for SOCIAL STYLE v3.1 multi-rater, self-perception, and Versatility checkup Profiles.

Column F EMAIL LANGUAGE LIST All Products	
Bulgarian	bg
Chinese (Simplified)	zh
English (International)	en_GB
English (US)	en_US
French (Canadian)	fr_CA
French (European)	fr
German	de
Greek	el
Italian	it
Japanese	ja
Korean	ko
Portuguese (Brazilian)	pt_BR
Romanian	ro
Russian	ru
Spanish (European)	es_ES
Spanish (Latin American)	es
Spanish (Mexican)	es_MX
Swedish	sv
Thai	th
Turkish	tr

Column G NORM REFERENCE LIST All SOCIAL STYLE v3 Products				
Country				
Argentina	201	Malaysia	213	
Australia	175	Malta	249	
Austria	183	Mauritius	250	
Belgium	184	Mexico	212	
Brazil	185	Netherlands	199	
Bulgaria	242	New Zealand	198	
Canada (English speaking)	181	Nigeria	226	
Canada (French speaking)	182	Norway	197	
Chile	219	Pakistan	251	
China	176	Peru	227	
Colombia	215	Philippines	211	
Costa Rica	243	Poland	195	
Cyprus	244	Portugal	194	
Czech Republic	220	Qatar	252	
Denmark	186	Romania	210	
Egypt	245	Russia	192	
Estonia	246	Saudi Arabia	253	
Finland	187	Serbia	254	
France	188	Singapore	208	
Germany	177	Slovakia	255	
Greece	189	South Africa	206	
Hong Kong	190	South Korea	193	
Hungary	221	Spain	205	
India	191	Sri Lanka	256	
Indonesia	214	Sweden	204	
Ireland	178	Switzerland	203	
Israel	222	Taiwan	228	
Italy	200	Thailand	202	
Japan	216	Trinidad and Tobago	257	
Jordan	247	Turkey	229	
Kazakhstan	248	United Arab Emirates	230	
Latvia	223	United Kingdom	179	
Lithuania	224	United States	180	
Luxembourg	225	Vietnam	207	

Column G NORM REFERENCE LIST All SOCIAL STYLE v3 Products			
Region			
Africa (Eastern)	173	Asia (South Central)	168
Africa (Middle)	259	Asia (Southeast)	169
Africa (Northern)	217	Caribbean	218
Africa (Southern)	172	Europe (Eastern)	163
Africa (Western)	174	Europe (Northern)	164
America (Central)& Mexico	162	Europe (Southern)	165
America (North)	160	Europe (Western)	166
America (South)	161	Middle East	171
Asia (Central)	258	Oceania	167
Asia (East)	170	Global	159

Column H REPORT LANGUAGE LIST by Product					
Multi-Rater SOCIAL STYLE and Versatility		Self-Perception SOCIAL STYLE and Versatility		Versatility Checkup	
Chinese (Simplified)	zh	Chinese (Simplified)	zh	Chinese (Simplified)	zh
English (US)	en_US	English (US)	en_US	English (US)	en_US
English (International)	en_GB	English (International)	en_GB	English (International)	en_GB
French (Canadian)	fr_CA	French (Canadian)	fr_CA	French (Canadian)	fr_CA
French (European)	fr	French (European)	fr	French (European)	fr
German	de	German	de	German	de
Italian	it	Italian	it	Italian	it
Japanese	ja	Japanese	ja	Japanese	ja
Korean	ko	Korean	ko	Korean	ko
Portuguese (Brazilian)	pt_BR	Portuguese (Brazilian)	pt_BR	Portuguese (Brazilian)	pt_BR
Spanish (European)	es_ES	Spanish (European)	es_ES	Spanish (European)	es_ES
Spanish (Latin American)	es	Spanish (Latin American)	es	Spanish (Latin American)	es
Swedish	sv	Swedish	sv	Swedish	sv